

NATIONAL MILITIA STANDARDS

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3.0 STRUCTURE

The primary goal of the militia is to form the nucleus of a strong civilian defense organization. Furthermore, it is to maintain a constant state of readiness in the event that it should be called up to perform its Constitutional functions.

All citizens who intend to form militia units, and those already established, are encouraged to use this organizational structure to ensure a degree of standardization, coordination, and parity between units and unit operations.

A militia unit can not and will not become a viable military organization, or have any potential for effective civil defense and response, until the talk stops and purposeful organization begins. Officers must effectively organize group efforts and provide for training, unit organization, response strategies, intelligence, security and communications. Logistics Officers must ensure the acquisition of resources consistent with the tactical role assumed by the unit. Every member must acquire and develop proficiency in the use of firearms, field and specialized equipment. Each member must be committed to the purpose and goals of the unit.

In any organization, there needs to be a clear chain of command to insure effective coordination of the smaller units. At the same time, units must be capable of responding to the immediate circumstances without having to request permission to act.

The fundamental rule guiding the organization is centralized principles and planning with decentralized tactics and action.

To meet these goals and objectives; the organization is divided into several teams under the direction of a command Staff.

3.1 BASIC TEAM ORGANIZATION

The fire team is the basic building block of the militia. It's creation and training should be the first priority of any militia unit after the organization of the Command team or staff. A team may be as small as 3 men or as large as 5, led by a M4 (Corporal). A Squad consists of a minimum of 6 members and is usually comprised of three 4-5 man teams led by a Squad Leader M5 (Sergeant).

1. *Squad/Team Leader:* The squad leader carries out the orders issued to him by the commander. He is responsible for the discipline, appearance, training, control, conduct and welfare of his squad at all times, as well as the condition, care, and economical use of it's equipment. He is also responsible for the tactical employment, fire discipline, fire control and maneuver of his squad. He takes position where he can best carry out orders of the CO; and observe and control the squad.

Team Leader: There is one team leader per 4 men. His duties are the same as those of the squad leader and he is also an Assistant Squad Leader.

2. *Radio Operator:* The team radio operator will carry and maintain the teams radio

equipment. He will be trained in basic radio operating procedures including COMSEC and SIGINT. He will aid the Squad leader in keeping in contact with other units. Each team leader will carry and be trained in the use of 2m 6m HD or GMRS or CB depending on the unit for inter-unit communications.

3. *Medic*: This is the team member with the highest level of medical training. If possible he should be trained as a First Responder or an EMT. The Medic is responsible for overall field health and sanitation of the team. He must make sure the teams first aid gear is in order at all times and is responsible for the teams water supplies. He will carry medical gear over and above that required for individuals.

4. *Heavy Gunner*: This is the team member who will lay down suppressive fire and cover likely avenues of approach. He will be equipped with a large number of high capacity magazines and must have the ability to carry extra weight

5. *Sharpshooter*: This is the team member who is the most accurate shot of the group. He will train other members in rifle marksmanship. The sharpshooter will pull point and set the pace when on the march. He will provide team surveillance and recon. He will be equipped with a MBR rifle and scope.

Training:

All team members must pass Level 1 line qualifications. They must also train and cross-train in five basic skills. The primary skills being: Operations/ Intelligence, Engineering/Demolitions, Marksmanship, Medical and Communications. The Team Leader must be knowledgeable in the first skill and Commo. At full strength a team should have two persons in each assignment. Each team member will train in two assignments; a primary skill, and a secondary skill in case the primary man is unavailable.

3.2 TEAM DIVERSIFICATION

Since the team is the basic building block of the organization. They must also diversify by emphasizing and perfecting certain skills that are unique to their primary team function.

There are three types of teams: 1-Command, 2-Security, 3-Support:

***1 COMMAND TEAM:** is the leadership of the unit and provides planning, training and issues orders to be carried out by the individual teams. The CT meets on the first Saturday of the month. They have a P.O. Box, landline #, email and fax.

Initial Organizational Objectives:

1. Establish a working relationship between other teams.
2. Establish local and regional Rapid Alert System (security, intelligence, and communications).
3. Organize logistical and administrative services.
4. Institute training program.
5. Recruitment

The Command Team's responsibilities include:

- > Dissemination of constitutional principles and ideology to the rank and file.
- > Development and dissemination of training material and methods to be used within the individual teams.

- > Development and security of tactical and strategic contingency plans for implementation by the tactical teams.
- > Coordination of the various teams.
- > Development and operations of public relations within the community.

Command Team Organization and Duties:

S-1 Executive Officer

...2nd in Cmd

...Disseminates written communication (orders) to subordinate units.

...Handles administrative duties

...Serves as Public Relations Officer

S-2 Intelligence / Communications Officer

...Maintains and administers the Rapid Alert System

...Supervises the counterintelligence program and operational security systems

...Maintains the security of encoding/decoding systems

...Supervises intelligence gathering activities

...Analyses and reports intelligence information

S-3 Operations / Training Officer

...Establishes and enforces training standards

...Tailors training to specific missions

...Coordinates with the Intelligence Officer and develops the Threat Assessment Folder

...Planning of operations under C/O's directions

S-4 Supply / Logistics Officer

...Responsible for the acquisition and accountability of all supplies and material.

...Supervises all logistical support activities including: transport, evacuation, and medical, supply service and management.

***2 SECURITY TEAM:** These are your Primary Forces. They provide security for all facilities, conduct patrols, and provide defense. Each team consists of 4 men and a team leader, communications, rendezvous points, staging areas, and standing orders. They execute the orders of the CT and train within their own unit.

***3 SUPPORT TEAMS (Supply and Logistics):** The support teams consist of those who are unable, unwilling, or ill-equipped for active duty. Their task is to provide whatever support is needed by the other units.

* The Supply Team supports the company by procuring and delivering needed equipment and provisions. They may also be use as messengers between the CO and the tactical units.

Supply Requirements:

Re-supply is a particularly important consideration for all mobile units and for protracted emergencies. Each unit must plan and provide for storage and independent caches of the following:

food, fuel, clothing, shoes, shelter, medical equipment, combat equipment, arms, ammunition, and communications equip.

Purchase supplies in quantity and if possible coordinate purchases with other individuals or groups for economy and standardization. Special attention is

recommended for establishing safe houses and unit caches at strategic locations within the units AO. Particular emphasis should be placed on the individual acquisition of a minimum of a one year supply of food and water for each family member, and the secure storage of it.

*The Medical Team supports operations by setting up and maintaining an aid station to receive and care for sick and wounded. There should be one member of each tactical team trained as a Field Medic. Field medics must see to it that a preventative medicine program is instituted and adhered to. Field sanitation and personal hygiene must be of paramount importance.

SUGGESTED COMPANY ORGANIZATION:

Each independent county militia unit shall be recognized as a company. Unit size is determined by group mission, members and leadership. Smaller affiliated units are strongly recommended over large organizations. Once established, company commanders should seek to coordinate with existing units and individuals within and without the state militia organization. After several counties are organized into companies, they can coordinate their efforts by forming Battalions comprised of 4 to 5 neighboring counties.

TOTAL COMPANY STRENGTH:

During the Initial start up phase, the following should be considered the minimum size necessary to form an effective small unit. Once established, the small unit can build upon it's core "leadership" thru additional recruitment and training until the company attains full operational strength.

Initial Start-up Phase---15 Men
Command Staff-----5
Primary Forces Level 1--6
Support-----4

Skeleton Company=53 Men:
Command Staff -- 5
Primary Forces - 24
S.O.G.----- 12
Support-----12
---4 Medics
---4 Supply/Logistics
---4 Transport/Maintenance

Full Strength Company:=116 Men:
Command Staff----8
Primary Forces---36__3 Squads
S.O.G.-----36__3 Squads
Support-----24__2 Squads
Reserve/Security-12__1 Squad (Level One Primary Forces whose duty is to protect command staff, support units and base infrastructure)

Company Rank Structure:
Company Commander Captain
S-1 Executive Officer 1st Lt.
S-2 Comm / Intell. 2nd Lt.
S-3 Operations / Training First Sergeant M7

S-4 Supply Master Sergeant-M6

Platoon Leaders.....3_M6 Master Sergeant
Squad Leaders.....9_M5 Sergeant
Team Leaders.....18_M4 Corporal
Privates.....81_M3 Private

NOTE

In many if not most cases, a militia company will not be at full strength; therefore some personnel will have to do double duty. Because individual members may have to wear more than one hat; EVERY member must be trained in a Primary Skill and cross-trained in more than one Secondary Skill .